



**GLASGOW
FRONTRUNNERS**

Glasgow Frontrunners 2020/2021

Committee Meeting No 4 - Minutes

Date: Wednesday 16th December 2020

Time: 7pm

Location: Zoom Conference Call

Attendance: Gerard Wallace, Alex Mudie, Mike Wilkie, Dav McKenzie, Calum Macintyre, Andrew Stamp, Hilary Saunders, John Melling, Lesley Mitchell, Shannon Hall, David Hunter

Apologies: Simon McGillivray

Item	Action
1. Agree Previous Minutes	
<ul style="list-style-type: none">- The minutes for the committee meeting of 4th November were tabled and agreed.- A .pdf copy of the minutes will be circulated for uploading to the website.	Alex
2. Complaints	
<ul style="list-style-type: none">- The committee considered the terms of two complaints received and considered their terms. As per the Complaints Procedure, *the committee would deliver its decision on the complaints in writing following the meeting*- The committee considered that there were gaps in the processes and that immediate steps would be required. A sub group to deal with complaints was proposed.- The committee members present, acting unanimously, moved that with immediate effect, the complaints procedure would be altered so that, where the subject of the complaint considered another committee member or a complaint was brought by a committee member, in the interests of fairness, those committee members concerned would not:<ul style="list-style-type: none">i. be present during discussions about the complaintii. have a vote concerning the outcome of the complaintiii. Be present during the vote(s) on the outcome of the complaint- The committee had received a written complaint *action on all committee members to consider its contents in advance of the next committee meeting*	All Unanimous motion carried
3. Secretary Report Out	



Item	Action																		
<ul style="list-style-type: none">- a. Membership uptake- Reporting Membership figures as follows: <p><u>Club Membership Breakdown (Total)</u></p> <table><thead><tr><th>Male</th><th>Female</th><th>NB/Other</th></tr></thead><tbody><tr><td>131</td><td>41</td><td>3</td></tr><tr><td>75%</td><td>23%</td><td>2%</td></tr></tbody></table> <p><u>Club Membership Breakdown (from 04/11/2020)</u></p> <table><thead><tr><th>Male</th><th>Female</th><th>NB(Other)</th></tr></thead><tbody><tr><td>11</td><td>2</td><td>Nil</td></tr><tr><td>85%</td><td>15%</td><td>-</td></tr></tbody></table> <ul style="list-style-type: none">- Noting that the uptake in membership is lower than in the previous month.- The fact that we are able to recruit members during the winter months is encouraging and we should strive to address the male/female split to encourage more female participation in the club.- Lesley identifying that the Strava statistics fitness boom in 2020 has been largely driven by women and that, as a club, we should be looking to capitalise on this.- David contacted SA re the inclusion of ethnicity data and received a template of what form they use. We can either use census data or ask at the point members join. We will collect this information in February	Male	Female	NB/Other	131	41	3	75%	23%	2%	Male	Female	NB(Other)	11	2	Nil	85%	15%	-	
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<p>4. Treasurer Report</p>	
<ul style="list-style-type: none"> - Main Account - £5,179.40; Savings Account - £5.46 - Movements this month to date: Zoom: £86.34 - a maximum of 6 months was refunded from Zoom (as per their Terms and Conditions); Mail Chimp - £32.87 (this seems quite excessive); Zoom £14.39 (monthly payment) - December payments: £100 approx in costs for Xmas social, Zoom and Mail Chimp monthly payments - Anticipated Income: 130 members at £14 each - £1,820 depending on uptake 	
<p>5. Run Secretary Report Out</p>	
<ul style="list-style-type: none"> - Some difficulty in securing locations - in particular where the jog leader's training licence is to be released. - C25k <ul style="list-style-type: none"> i. we need jog leaders to be able to run the programme. Even if there is to be a walking group, it would need to be led by a trained jog leader. *Action on Lesley to consider Jog Leader training* ii. acknowledging that we are running a bit behind in terms of getting C25k set up for the new year. Ian is happy to get on board as a coach. Interest has been received from a few members and there would be around 14 places on the course. iii. Considering setting up a specific Zoom subgroup for C25k group specifically. iv. *Set up a registration page for the website* v. *Andrew can deal with advertising on Instagram and share access to the group* vi. C25k intermediate group before returning to full 5ks. Think about this in the last leg of the course. - COVID-19 <ul style="list-style-type: none"> vii. Nothing about the Christmas bubble rules will affect the position for running viii. Committee considered whether a member could be accepted on their return from overseas. Provided that the member has quarantined for the necessary period and has held a membership since august, as long as they are resident in the Glasgow area *Gerard to confirm*, the committee was content for them to be accepted as a member *motion of committee to approve membership on those conditions* 	<p>Lesley</p> <p>Andrew</p>
<p>6. Red Run</p>	



<ul style="list-style-type: none">- £565 raised for the event (just under £700 with gift aid)- Matt from Waverly Care wants to build on Red Run for the following year and to see if GFR would be able to help.- *Social media collage of photos to be updated*- It was a very successful fundraising event and doing fundraising like this is accessible for future events (JustGiving). If we are able to do a physical run next year, it would be good to involve corporate LGBT+ networks.- Rainbow Run is the next major running event. We are the only club in the UK that does a Rainbow Run. We could consider a collaboration with other Frontrunner clubs in the UK- Considering dates for bandstand/OutRun- Range of dates being looked into due to ongoing uncertainty around running events in 2021	Andrew
7. Kit Update	
<ul style="list-style-type: none">- John shared the latest mark ups of the winter kit on WhatsApp. The current designs were to be altered to remove the word "member" from the non-jog leader tops. *John to consider alternatives*- Jog Leaders would be offered their tops for free but any member would pay for their own winter running kit.- Simon would *contact the previous suppliers of the hoodies, orders and budget.*- Opportunities for discounts but just getting quotes at this stage (Scimitar).	John Simon
8. Christmas Social	
<ul style="list-style-type: none">- Kick off at 8.30 (everyone to bring Xmas jumpers)- Gerard will do a brief address- Callum to invoice Simon for the expenses	
9. Sunday Runs	
<ul style="list-style-type: none">- Committee addressing issue with runs being added when there are equivalent runs of the same distance being offered.- Considering that it is important to communicate this with jog leaders to make them aware of runs being offered in advance in the future.	
10. AOB	
<ul style="list-style-type: none">- Next committee meeting to be scheduled for 13th January 2021	Alex



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